MINUTES OF THE ANNUAL GENERAL MEETING OF THE SOUTH AFRICAN HELLENIC EDUCATIONAL AND TECHNICAL INSTITUTE ("SAHETI") HELD AT SAHETI SENDERWOOD AT 18H30 ON WEDNESDAY 25 JUNE 2025

CHAIRMAN

Mr Gary Ttappous, in his capacity as Chairman, presided over the meeting and extended a warm welcome to all attendees, thanking them for their attendance at the AGM.

In his opening remarks, Mr Ttappous acknowledged the importance of the occasion and highlighted the value of the members' continued commitment to SAHETI's mission and activities. His words set a positive and appreciative tone for the proceedings.

QUORUM

With the required quorum confirmed, the Chairman declared the meeting open at 18:35, welcomed all attendees, and thanked them for their presence.

IN MEMORIAM

The meeting observed a moment of silence in remembrance of those who have passed. Heartfelt condolences were extended to the families concerned:

In Memoriam 2024 - 2025

1. Ms Belinda Moyo (26 June 2024) – Alumna of SAHETI School, Class of 2020
2. Mr Chris Chrysafis (10 July 2024)– Alumnus of SAHETI School, Class of 2000
3. Mr George Kondylis (G October 2024) – Father of Gabriel Kondylis, student of SAHETI School
4. Mr George Lagoudis (23 October 2024) – SAHETI Grandparent and SAHETI Benefactor
5. Mr Michael Papageorgiou (January 2025) – Father of SAHETI School teacher Mrs Debbie Katakuzinos
6. Mrs Angeliki Papadolambakis (January 2025) – Grandmother of Board member, Angelique Couloubis and a Founder of SAHETI
7. Mrs Tina Sideris Koch (January 2025) – Mother of SAHETI alumnus, Michael Koch and aunt to SAHETI Alumni, Natasha and Savvas Sideris
8. Mr Maurice Crespi (25 January 2025) – Alumnus of SAHETI School, Class of 1GG0
9. Ms Shona Taryn Song (28 March 2025) – Alumna of SAHETI School, Class of 2002
10. Mr Robert Graham Duncan (31 March 2025) – Former Art teacher at SAHETI School
11. Mrs Katina Stavrinos (4 May 2025) – SAHETI Grandparent
12. Mr Mike (Makis) Souris (17 May 2025) – Husband of Niki Souris, former Chairlady of Lyceum Club of Greek Women, Honorary Life Member of SAHETI and SAHETI Benefactor
13. Mr George Synodinos (18 May 2025) – Husband to Mrs Anna Synodinos, Chairlady of The Panathinaiki Women's Association of South Africa and SAHETI Benefactor
14. Mr George Apostolellis (2G May 2025)– Father of SAHETI pupils, Katerina in Grade 6 and Maria in Grade 4
15. Mrs Evdoxia Lefkaditis (31 May 2025) - Cousin of Angelique Couloubis and sister of SAHETI parent, Mrs Manolitsa Lionakis De Vos
16. Mrs Raquel Neilson (21 June 2025) – Mother of SAHETI School pupils, Sienna in Grade 4 and Alexia in Grade 00

APOLOGIES

The following apologies were received: Mr John Baladakis; Mr George Davias; Mrs Christina Gerasis; Mr Yanni Joannides; Mr Anthony Katakuzinos; Mr Warren Metzer; Mr Jeff Zafiropoulos.

MINUTES OF THE PREVIOUS MEETING

The minutes of the Annual General Meeting held on 26 June 2024 were circulated in advance, taken as read, and presented for adoption. The minutes were duly approved unanimously.

No matters emanated from the minutes.

Proposed by: Mr John Philipou
Seconded by: Mr Spiros Georgopoulos

REPORT OF THE BOARD

Chairman's Report

The Chairman presented the Report of the Board, which was included in the AGM pack and distributed at the meeting. The report was duly received, tabled, and adopted.

Proposed by: Mrs Maria Gerondoudis Mouchtis
Seconded by: Mrs Angelique Couloubis

Vote of Thanks:

Individual acknowledgements were made by the Chairman and are reflected in the Chairman's Report.

The Chairman advised the meeting during his address that questions would be invited at the conclusion of all reports, including the Treasurer's Report

Treasurer's Report

The Treasurer presented the Treasurer's Report, which was included in the AGM pack and noted by the meeting.

ANNUAL FINANCIAL STATEMENTS

The Audited Financial Statements for the financial year ended 31 December 2024 were presented and explained by the Treasurer. All questions raised were addressed, and the Annual Financial Statements were thereafter formally tabled and unanimously approved.

Proposed by: Dr Despina Demopoulos
Seconded by: Mr Costa Constantinou / Mr Nick Kokkoris

APPROVAL OF ACCOUNTING POLICIES

It was noted that the Audited Financial Statements for the year ending 31 December 2024 were prepared in accordance with the accounting policies adopted by SAHETI, which, as a private institution, has elected not to fully apply IFRS.

Proposed by: Dr Despina Demopoulos
Seconded by: Mr Costa Constantinou

APPOINTMENT OF AUDITORS

It was resolved that the current auditors, HLB CMA South Africa Incorporated be re-appointed for the ensuing financial year.

Proposed by: Mrs Maria Gerondoudis Mouchtis

Questions arising from the Chairman's and Treasurer's presentations were taken at the conclusion of the reports and are recorded in these minutes.

QUESTIONS FROM THE FLOOR

Question 1:
Where will the Indoor Sports Centre be situated?

Response (by the Chair):
The Chairman advised that an area has been identified encompassing the existing netball, basketball, and tennis courts. The precinct will be refurbished, with new courts to be constructed, and the Indoor Sports Centre will be built above this area as part of a new structure.

Question 1.1:
How will the development align with the current architectural character of the school?

Response (by the Chair):
It was noted that proposals were invited from three architectural firms, and the selected firm was appointed for its alignment with the school's existing architectural character, incorporating a modernised design.

Question 2:
Municipal charges appear to be high. Do these relate primarily to electricity costs?

Response (by the Chair):
The Chairman advised that higher municipal costs are largely attributable to water leakages across the campus, which were identified and have since been repaired. Owing to non-operational municipal meters, financial provision has been made and interim meters have been installed to monitor water consumption pending final assessment and resolution by the municipality.

Question 3:
Ms Kalia Christoforakis queried the absence of reference to the Legal Committee in the Chairman's Report.

Response (by the Chair):
The Chairman confirmed that the Legal and Constitutional Committee is constituted and represented by qualified legal Board members, with legal matters at present being primarily addressed by the Chair.

Question 3.1:
Ms Kalia Christoforakis enquired if the Chairman is the Legal Committee.

Response (by the Chair):
The Chairman replied no the Legal Committee is not me. The Legal Committee is Mr John Philippou with two lady lawyers but there has not been a need to assign work to them.

Question 3.2:
Ms Kalia Christoforakis referred to comments made at the previous AGM regarding strengthened governance processes and enquired how Board members are held accountable to one another.

Response (by the Chair):
The Chairman clarified that governance and legal matters are distinct. From a governance perspective, significant groundwork and improvement have been undertaken, including refreshed understanding and application of governance principles. He advised that governance is an internal Board function and noted increased transparency and openness when compared to previous years. The Legal Committee, by contrast,

has historically functioned solely as an advisory body on legal matters and has not been involved in governance oversight.

Additional comment:
Mr John Philippou noted that aspects requiring policy revision have been reviewed by the Board, with approvals granted where appropriate. He advised that this work remains ongoing and does not fall under the Legal and Constitutional Committee. He further indicated that the Constitution will be consolidated into clearer sections, including the grouping of AGM-related matters, and confirmed that there were no current legal matters requiring attention.

Follow-up query:
Ms Christoforakis reiterated that governance and accountability are closely linked and queried how continuity is ensured, given changes in Board composition, including whether matters raised by previous Boards are appropriately handed over and resolved.

Response (by the Chair):
The Chairman emphasised the importance of systemic integrity and confirmed that this has been a key focus area. He advised that governance processes and policies are continuously reviewed and refined, with the Governance and Risk Committee undertaking further work to support ongoing governance.

Additional comment:
The Board Secretary, Mr Neville Marle advised that there is an established policy governing committee mandates, including requirements relating to decision-making and the submission of minutes. He noted that this framework is currently being finalised to ensure each committee has a clear mandate and understood processes. He further advised that governance compliance, particularly in relation to applicable legislation, has been prioritised, with identified gaps addressed as part of an ongoing improvement process.

Question 4:
Dr Maxine Anastasiou-Ferretti requested clarification regarding the programme affiliated with Professor Griva and the University of Western Macedonia. She queried who would assume responsibility for the scope and continuity of the programme, the outcomes achieved nationally, and the oversight and coordination of implementation across the three schools. Concern was also raised regarding governance, noting that there is currently no Director of Greek in place to oversee the programme.

Response (by the Chair):
The Chairman advised that the Greek Department is structured such that each school bears responsibility and accountability for the teaching of Greek as an academic subject. He noted that the involvement of the University of Western Macedonia commenced in the previous year in the context of the development and adoption of a new, bespoke Greek curriculum designed specifically for SAHETI.

The University's initial role focused on the development of reading materials and teaching tools aligned to the approved curriculum. During the current year, implementation progressed rapidly within the Primary School. Teaching staff completed the development of all Primary School teaching units, structured as three units per term, which were thereafter vetted and refined by the University of Western Macedonia through designated doctoral candidates to ensure full alignment with the curriculum.

The Chairman confirmed that responsibility for curriculum implementation, monitoring, and accountability remains with the school. He noted that any discrepancies would become evident as the curriculum is rolled out at High School level, clarifying that the new Greek curriculum applies only to Grades 8 and 9, with the IEB curriculum applying from Grade 10 onwards.

It was further reported that work has commenced on the development of the High School curriculum, with Dr Daniela Pitt and Mrs Elena Piperidis focusing on planning and progression. The Professors from the University of Western Macedonia are expected to visit again in the following year to support this process and to consolidate the Primary School rollout.

In respect of governance, the Chairman clarified that the role of Director of Greek is primarily intended to provide overarching cultural and related oversight. At the current phase, the emphasis—particularly within the Primary School—remains on ensuring the effective implementation of the curriculum itself.

Question 4.1:

Dr Maxine Anastasiou-Ferretti enquired whether efforts were ongoing to appoint an individual to the position of Director of Greek, with responsibility for the cultural and language aspects of the programme.

Response (by the Chair):

The Chair confirmed that efforts to source such an individual are ongoing. He advised that the role and job description of the Director of Greek remain unchanged and continue to reflect the scope originally defined by the Greek Committee at its inception.

In closing the meeting and following questions from the floor, the Board Secretary, on behalf of Exco, the SAHETI Board, and Members of SAHETI, extended special appreciation to the auditing company for its invaluable contributions and support.

General:

No matters were raised for discussion under Agenda Item 13.

MEETING ADJOURNMENT

There being no further matters for discussion, the Chairman thanked all attendees for their participation and declared the meeting adjourned.

Certified a true record of the proceedings:

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Chairperson - SAHETI Board	**Secretary – SAHETI Board**